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E X P O S I T O R S

- C.P.C. Gabriel Bustos Porcayo
- M.B.A. Carlos Carpy Morales
- Dr. Luis María Fernández
- Dra. Ma. Rosa Depetris
- Dr. Ricardo Pahlen Acuña
- Dr. Claudio Rama
- Dra. Ma. Dolores Martínez Guzmán
- Dr. Jan Rebro
- Dra. Aneeta Madhok
- Dr. Luis Riveros
- Dr. Daniel Myers
- Dr. Jorge Castillo Villarreal
- Dr. Juan Alberto Adam Siade
- Mtro. Eduardo Ávalos Lira



C.P.A. Gabriel Bustos Porcayo

C.P.A. Gabriel Bustos Porcayo. Certified Public Accountant by the "Escuela Superior de Comercio y Administración" from the Instituto Politecnico Nacional, (IPN). He holds a Diploma in "Integral Quality Systems", by the ESIME- Instituto Politecnico Nacional (IPN). Also he is certified in the program of "Executive Education –AD2" granted by the Instituto Panamericano de Alta Dirección de Empresa, (IPADE Business School).

C.P.A. Bustos is a Deloitte´s partner since 20 years ago. He has experience in: Audit, Due Diligence and special works in the Educational sector. He has a clients base in the Government, Privet and Educational sector. He has also been member of the reviewer team in the practice of Audit in an International and National level, and commissioner of some clients of the Firm.

C.P.A. Bustos is adviser of the Magazine of the Instituto Mexicano de Contadores Publicos (IMCP), where also was President through 5 years. He has been speaker at: Asociación Nacional de Tiendas de Autoservicios y Departamentales, (ANTAD); Instituto Politecnico Nacional (IPN); Instituto Tecnologico Autonomo de Mexico (ITAM); Asociación Mexicana de Organos de Control y Vigilancia en Instituciones de Educación Superior, A.C., (AMOCVIES); Universidad Iberoamericana, and; in the Colegio de Contadores Publicos de Mexico (CCPM), in Mexico City, Toluca and Oaxaca. He was member of the Commission of Auditing Standards and Procedures from the Instituto Mexicano de Contadores Publicos (IMPC), and Vice-President of the Audit Committee from the Colegio de Contadores Publicos de Mexico (CCPM).



M.B.A. Carlos Carpy Morales

M.B.A. Carlos Carpy Morales. Certified Public Accountant by the "Escuela Superior de Comercio y Administración" from the Instituto Politecnico Nacional (IPN). Master in Business Administration by the "Universidad UNIACTIVA", Malaga-Spain. He holds Diplomas in: "Restaurant Management", granted by the Escuela Superior de Turismo from the IPN; and in "Informatics Audit", granted by the Colegio de Contadores Publicos de Mexico (CCPM).

C.P.C. Carpy has 31 years of experience in External and Internal Audit and Corporate Governance. He has been developed as External Auditor in Consulting Firms such as BDO and Deloitte, as well as Director of Internal Audit for 15 years in Toks Restaurants.

Nowadays, C.P.C. Carpy is Director of Corporate Governance on the role of Audit in Deloitte, managing projects of Corporate Governance. Helping in the Implementation of a better practices of Corporate Governance and supporting the operation.

Professor since 25 years ago in the Escuela Superior de Comercio y Administración from Instituto Politecnico Nacional, teaching Audit and having developed the charge of coordinator of it through 8 years.

In the Colegio de Contadores Publicos de Mexico, A.C. (CCPM), has participated in the Audit Commission from 1989 to 1996, there he was Vice-President and President. He was President from the Commission of Continuing Professional Education. Also, he was member of the Government Board from the period

C.P.C. Carpy, in the Instituto Mexicano de Contadores Publicos, A.C. (IMCP), has participated since 1998 up till now in the Magazine's Commission, in which he was President. Has been expositor in: Instituto Mexicano de Contadores Publicos, A.C. (IMPC); Colegio de Contadores Publicos de Mexico, A.C. (CCPM), and in many Accountant Colleges around Mexico; Bolsa Mexicana de Valores (BMV); Instituto Mexicano de Auditores Internos (IMAI); and in several Universities.



Dr. Luis María Fernández

Dr. Luis María Fernández has a PhD in Biochemistry. He has working as Co-responsible from the Radioimmunoassay Laboratory in the Integral Nuclear Medicine Center. Radiochemical in the Integral Nuclear Medicine Center and currently serves as Co-head technical of the Laboratory of Medical Biochemistry and Endocrinology

He has developed various teaching and academic positions prior to the Dean of the Universidad Nacional del Sur, Bahía Blanca, Argentina. He has also been a member of the Executive Committee and Chairman of the National Interuniversity Council (CIN), from the Interagency Council on Science and Technology (CICYT), Ministry of Technological Science and Productive Innovation (SECYT), Ministry of Education of the Nation, Argentina. Member of the Council of Universities, Ministry of Education, Science and Technology, President of the University Interconnection Network (RIU), Member of the Directory of National Council from Scientific and Technical (CONICET), Member of Scholarship Selection Committee for Academic and Technical Studies (ATSSSC) and from the Scholarship and Training Program, Organization of American States (OAS), Washington, USA, as well as, Member and Vice-President from the National Commission of the University Evaluation and Accreditation (CONEAU). Evaluator from CACECA

Dr. Fernandez is a Member of the Argentinean Society of Biochemical Investigations and Molecular Biology (SAIB), from the American Association for Clinical Chemistry (AACC) and the Society of Osteology of the South. He has participated in conferences and scientific meetings in Argentina and abroad, and has 18 scientific publications in refereed journals of the country and abroad.

He was Scientific Secretary of the Journal from the Faculty of Medicine of the National University of Northeast, Secretary of the Argentinean Association of Osteology and Mineral Metabolism, President of the Association Endocrinology and Metabolism of South; Member of the Argentinean Association of Osteology and Mineral Metabolism, Argentina.



Dr. Ma. Rosa Depetris

Dr. Depetris was born in Argentina, she is Professor in Language and French Literature and National Public Translator. She holds a Doctorate in "Higher Education". Post graduated in "Pedagogical Training" by Sorbonne Nouvelle III in Paris, a scholarship granted by the French Government. Also, she possesses a Post-graduate in "Educational Management".

Dr. Depetris is graduated of the course of "External Evaluation of University Institutions of Latin America", given by the Union of Universities of Latin America (UDUAL).

Dr. Depetris holds a Diploma in "Skills for University Teaching". Member of the Bank's Evaluators of Extension Projects from the Universidad Nacional de la Plata, member of the Tuning's Project Management Committee – Latin America, and member of the Educational Area of the Project Tuning – Latin America.

Dr. Depetris has been developed as consultant in the "Comisión Nacional de Evaluación y Acreditación Universitarias, (CONEAU)". Nowadays, is the National Director of Planning and University Coordination. She has been Panelist in many forums as well as Expositor and Teller.



Dr. Ricardo Pahlen Acuña

Dr. Ricardo Pahlen Acuña, is Public Accountant, Specialist in University Management, Master in Business Administration, Doctor Honoris Causa and Doctor in Management Sciences. He is Honorary Chairman of the Council of Deans of Faculties of Economics Sciences from National Universities (CODECE).

Nowadays, Dr. Pahlen is Research Professor Category 1 at the National Interuniversity Council (CIN), Member of the Register of Experts at the National Commission for University Evaluation and Accreditation, Academic Director of the School of Graduate Studies – Faculty of Economics Sciences, Universidad de Buenos Aires.

Dr, Pahlen has developed diverse positions at the Universidad de Buenos Aires and some other Universities, such as: Universidad Nacional de Catamarca, Universidad Nacional de Misiones, Universidad Nacional de Lonas de Zamora, and the Universidad Nacional de Patagonia “San Juan Bosco”.

He has directed PhD and Master Thesis, Graduate courses in the country and abroad, and participated as Jury in Competitions of University Teachers, as well as of Thesis of PhD and Master. Also, he is Professor of Accounting subjects in various national and private universities. Dr. Pahlen has been honoured with several awards and recognitions such as: Illustrious Citizen of the City of Salta; Professor Emeritus of the Universities Nacional de Salta, Tecnológica Centroamericana, Nacional de Misiones, Nacional de Catamarca, Nacional de Formosa and Nacional de Asunción, among others. He got the Award Graduated Colleague, “Excelencia” of the Universidad Nacional de Asunción, “Jerarquía”, The Golden Medal and the Honor Diploma 1998 of the Société d’ Encouragement au Progrès because of the Scientific Production and the daily Professional Paris, France

Occupationally, he has participated in enterprises and organisms in public and private sector, such as; Gerlach Campbell Construcciones SA, the Bolsa de Comercio de Buenos Aires, the Graduate School of Economics, Institute of Social Services for Rural and related Activities to name a few.



Dr. Claudio Rama

Dr. Rama was born in Uruguay, hold 6 University Degrees: Bachelor in Economics; Pos-graduated in Copyright; Post-graduated in Intellectual Property; Specialist in Business Administration; Master in Management Education; and Doctor in Educational Sciences.

Nowadays, Dr. Rama is candidate to the PhD in "Social Law" by the Universidad de Buenos Aires, missing the defense of the thesis. He has been distinguished as well as Doctor Honoris Causa of the Universidad Nacional de San Marcos, Peru. Also, he speaks 4 languages.

Dr. Rama was Director of the Book's National Institute, Director of the Uruguayan Public Television Chanel, and Director of the "Instituto Internacional de la UNESCO para la Educacion Superior en America Latina (IESALC)", based in Venezuela.

For many years, he has been Researcher and University Professor, he has taught courses and conferences in more than 90 Universities and Academic Institutions in over 25 countries.

He has published 13 books, the last one "The trends of the Higher Education in Latin America" (2008).



Dr. Ma. Dolores Martínez Guzmán

Dr. Dolores Martínez Guzmán, Bachelor in Education and Master in Educational Psychology by the Universidad Nacional Autónoma de México (UNAM). She has a Master degree in "Training of Trainers in the Occupational Dimension in Service Companies". Also, she has a Doctorate in Pedagogy in the program of "Quality and Processes of Educational Innovation", granted by the Universidad Autónoma de Barcelona, Spain.

Director of Educational Research Projects at the Instituto Politécnico Nacional (IPN), Ford Foundation, Leonardo da Vinci's Foundation for the European Community, among others.

Dr. Martínez has worked since more than 20 years as Research Professor of full time in the Instituto Politécnico Nacional, in where she has had diverse positions. She has participated in the design and delivery of classroom and distance courses of Teacher Training and Human Resources in public and private institutions. Currently, is partner of AUGEA, S.C. (For development and innovation of integral systems). She is a pedagogical advisor in the Development of Educational Program's area in the Mexican Commission of the UNESCO.

Dr, Martínez has He has participated in the design and delivery of courses and in classroom and distance of teacher training and human resources in public and private institutions. She regularly delivers workshops and planning courses, evaluation of programs, curricular design, and projects implementation of institutional development and research in public and private institutions.



Dr. Jan Rebro

Dr. Jan Rebro was born in Bratislava, Slovakia. He studied International Business at The Economics University in Bratislava. During his studies, he completed the special course for students from Central and Eastern Europe - "Introduction to the Market economy" in Vienna and attended courses in Marketing and Management at Virginia Polytechnic Institute, and participated in a US government program called "The Role of Entrepreneurship in a Free Market Economy". Dr. Rebro speaks English, German and Slovak languages; in addition Dr. Rebro speaks basic Russian, Spanish and Norwegian.

In 2002 he earned an MBA at City University in Bellevue, Washington and in 2006 his PhD in Management at Comenius University, in Bratislava, Slovakia.

Dr. Rebro took an internship at City University as an assistant to the Director for Europe, Mannheim, Germany, which was the start of his carrier with City University. In 1991 He became country manager for Czechoslovakia, in 1994 Director for Central and Eastern Europe and in 1997 Vice president for European Operations of City University. Dr. Rebro also helped establish the first private institution of higher learning in Slovakia, Vysoka Skola Manazmentu, where he serves as President of the Board of Governors until this time.



Dr. Aneeta Madhok

Dr. Aneeta Madhok, is Director at Open Spaces Consulting in Mumbai, India. A global professional, HR systems expert, people person, creative thinker & writer, much sought after speaker, academican of repute, behavioral scientist and experienced trainer.

She serves the management consulting profession as Chairperson of the Executive Committee (2009-2011) of the International Council of Management Consulting Institutes and earlier as President of Institute of Management Consultants of India.

She has received the award for Best Faculty in Management from Bombay Management Association. Her area of experience and expertise is in Human Resource and Organizational Development.

Dr. Madhok qualified with an honors degree in Psychology from Delhi University and MBA in HRD from XLRI, Jamshedpur, followed by a PhD in Managerial Leadership from Punjab University in Chandigarh India. Her corporate career in India spanned over 12 years with the DCM Group's SRF Limited and, FMCG major, Marico Industries. Her work in academia from 1993 to 2007 included tenure as Dean of NMIMS University School of Business; plus Dean of the Center for Human Resources, SP Jain Center of Management.



Dr. Luis Riveros

Dr. Luis Riveros holds a Bachelor in Philosophy specializing in History from the University of Chile, a Master's in Science specializing in Economics from the University of Chile, likewise he holds a MA in Economics, and a PhD in Economics from the University of California in Berkeley.

He has been distinguished with the *Order Andres Bello*, given by the Government of Venezuela, the *Medal of Honor* given by the Polish Government and the Membership of Honor of the Russian Academy of Sciences. Among many distinctions is the medal given to him recently by the Senate of the Republic of Chile for his outstanding role as a national as well as international academician.

Dr. Riveros is the former President of the University of Chile (1998-2006), he was also the Dean of the School of Economics and Business at the University of Chile; Director of the Chilean Foundation of the Pacific. He has also served as President of the Latin-American Council of Management Schools.

Dr. Riveros is the Director of the Asian-Latin-American Center of the School of Economics and Business of the University of Chile; President of the Social Research Corporation; Member of the International Advisory Board of the Universidad Autonoma de Nuevo Leon, and honorary professor as well as from the Universidad Autonoma de Barcelona. Dr. Riveros is a member of the Board of Directors of the World Research Institute from the Association of Pacific Universities in Singapore. He is also a member of AKREDITA, the Chilean Agency for Quality Accreditation in Education.



Dr. Daniel Myers

Dr. Dan Myers, is an Associate Professor of Economics at Western Kentucky University, and the VP for International Relations. He holds a Bachelor of Science in Economics from the University of Tennessee at Chattanooga, a Master of Science in Economics and a PhD in Economics from Vanderbilt University.

Dr. Myers' fields of interest include labor economics, retirement issues, gerontology, and urban and regional economics. Courses taught by him at the undergraduate level include labor economics, urban and regional economics, economics of poverty and discrimination, principles of economics and microeconomics, and statistics.

Dr. Myers is a member of the graduate faculty and teaches graduate courses in labor and human resources economics, the economics of poverty and discrimination, and urban and regional economics. His areas of research include the examination of the causes behind regional income differentials, micro models of predicting poverty, and retirement decisions.

Dr. Myers' publications include articles in *The Journal of Risk and Insurance*, *The Journal of Gerontology: Social Sciences*, *Demography*, and *The Gerontologist*. He has coauthored with Richard Burkhauser of Syracuse University and Joe Quinn of Boston University, *Passing the Torch: The Influence of Economic Incentives on Work and Retirement*. He has consulted with numerous local business concerning the economic impact those businesses have on the local and state economy.



Dr. Jorge Castillo Villarreal

Dr. Jorge Castillo Villarreal. Public Accountant, Bachelor in Business Administration and Master in Public Administration from the Faculty of Public Accounting and Administration, Universidad Autonoma de Nuevo Leon. PhD in Business Administration from the Pacific Western University in the United States.

Dr. Castillo is teacher at Postgraduate, Director and member from the Doctoral Committee of the Faculty of Public Accounting and Administration from the Universidad Autonoma de Nuevo Leon (UANL)..

He has developed diverse administrative positions in the Faculty of Public Accounting and Administration at the U.A.N.L., he was controller at SUBIND, S.A., and Director of the Northeast zone at Olvera Arzate y Cía, S.C

Dr. Castillo was member of the board in Academic Activities 2008-2009 of "Instituto de Contadores Publicos de Nuevo Leon. He was Leader Director of the project "Alliance to Raise the impact Entrepreneur and Simulate the Economic Growth in marginalized communities in North America" at the Mobility Program in Higher Education in North America (IACC-2008), for student mobility in Mexico, USA and Canada.

Director of the Zone 2 and member of the National Board of the Asociación Nacional de Facultades y Escuelas de Contaduría y Administración (ANFECA), President of the National Association of Bachelors in Administration in Nuevo León and Member of the Honor and Justice Commission of H. UANL University Council

He has participated in various organisms such as: Executive Committee of the Latin American Organization Management Chapter Mexico; Fraternity Phi Beta Delta, Honor Society for International Professionals, Association of International Reviewers (NAFSA), Instituto Mexicano de Contadores Publicos, among others.

Dr. Castillo is author of eight books, and has published diverse articles, Expositor and Speaker at various countries and cities. Finally, He directed theses in all levels.



Dr. Juan Alberto Adam Siade

Dr. Juan Alberto Adam Siade. Bachelor in Accounting, Master in Finance and Doctor in Administration Sciences by the Universidad Nacional Autónoma de México (UNAM), he belongs to the Sistema Nacional de Investigadores (SNI) since 2007, and holds more than 60 publications in the Finance area.

Dr. Adam is President of the "Asociación Nacional de Facultades y Escuelas de Contaduría y Administración".



Mtra. Eduardo Avalos Lira

Mtro. Eduardo Avalos Lira. Bachelor in Accounting, Master in Development of the Education -both titles granted by the Instituto Politecnico Nacional (IPN)-, and candidate to the doctorate in Public Administration by the Instituto de Estudios Superiores en Administración Pública y Privada, S.C.

Mtro. Avalos has been distinguished with the following awards: "Lazaro Cardenas Award", granted by the Instituto Politecnico Nacional, because of his outstanding career as Director of both unites of the Escuela Superior de Comercio y Administracion; Venera "Benito Juarez", granted by the Universidad del Distrito Federal; "Profesor Distinguido" in 2007, granted by the Instituto Mexicano de Contadores Publicos (IMCP).

Nowadays, Mtro. Avalos is President of the "Consejo de Acreditacion en la Enseñanza de la Contaduria y Administracion, A.C., (CACECA)".

He has been developed as Director of Professional Studies in Social and Administrative Sciences, as Director of both unites of the Escuela Superior de Comercio y Administracion from the Instituto Politecnico Nacional, and as General Director of Colegio Baden Powel, in Preschool, Elementary, Secondary, High-school, and Continuing Education´s levels (2000-2004).

Mtro. Avalos, has taught in Medium and Higher Education. He has participated and is member of many organizations, such as: Centro Nacional de Evaluacion para la Educación Superior (CENEVAL), Instituto Mexicano de Ejeutivos de Finanzas, A.C. (IMEF), Instituto Mexicano de Contadores Publicos, A.C. (IMPC), Comision Tecnica Consultiva de Contaduria (SEP), Comitè Mexicano para la Practica Internacional de la Contaduria, and Ex – President of the Ex – Student´s Association of the Escuela Superior de Comercio y Administracion, from the Instituto Politecnico Nacional (IPN).